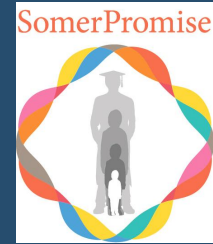


# ONE Somerville EVERY child

Somerville Children's  
Cabinet  
January Meeting



ONE  
Somerville  
EVERY child

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# Cabinet Roles and Responsibilities

1. Align and mobilize cross-sector resources to support our youngest residents from cradle to career
2. Identify opportunities for advocacy at the local, state and federal level to support initiatives that align with the mission of the cabinet
3. Engage in collaborative budgeting to promote the shared values of the cabinet with a focus on sustainability
4. Discuss openly the needs of our youngest residents and accept joint responsibility to meet those needs

# Agenda

- Introductions
- Summer Recommendations
- Updates

# Summer Recommendations

- Operational Recommendations
- Equity and Access Recommendations
- Recommendations for Work Culture

# Staffing Recommendations

## SPS Staffing Recommendations (Administration, HR, ARPA, SomerPromise)

- Post positions earlier in the year
- Fund early sign-on bonuses

## COS Staffing Recommendations (Administration, City Council, HR)

- Explore designation of Special Municipal Employee Status

## Community Partner Recommendations (Finance, ARPA, SomerPromise)

- Release RFP for providers earlier to allow for program planning/staffing

# Space Recommendations

## SPS

- Formally Assess Spaces Available in the Summer (Administration, DPW)
- Formalize and Publicize Policy for Community Partner Usage of Spaces (Communications, Finance)

## COS

- Identify indoor backup spaces for outdoor programming in case of inclement weather.(Recreation, DPW, Capital Projects, OFAHC)
- Identify one singular space to provide cross-sector care during the day and teen programming in the evenings (see above)

## Community Partners

- Identify partner spaces that may be utilized for care/programming (TBD)

# Equity and Access

1. Create Multilingual Somerville Summer Guide (SomerPromise, SFLC, SOIA)
2. Continue to explore referral-based program enrollment models(SomerPromise, SFLC)
3. Cross-Train frontline staff in program registration support
4. Continue to streamline sliding fee scale and scholarship models across COS and SPS

# Recommendations for Work Culture

- Craft cross-sector messaging about space usage/ownership
- Shared Vision and Goals
- Commitment to barrier mitigation/elimination